

**Human Resources**  
Maurene Stanton  
Executive Director of Human Resources

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**Date:** February 2, 2021

**To:** Board of Directors

**From:** Maurene Stanton

**RE:** Rate of Pay Adjustment for Student Workers and Activity Workers

**In January, the minimum wage for Washington was raised to \$13.69 per hour. Currently we pay a rate of \$27 per event, assuming a two-hour event, for student workers at athletic events. In order to meet minimum wage laws, it is necessary to make an adjustment to our current rate of pay. I am proposing that the flat rate for events be raised to \$28.00. This adjustment will bring us into alignment with the law for this year and possibly address any changes in the near future.**

**Additionally, the rate of pay for adult workers at activity and sporting events is \$13.50 per hour. I am proposing an increase to \$15.00 per hour to bring us into alignment with the new law.**

**If you have questions regarding this proposal, please let me know and I will be happy to discuss this in more detail. Thank you for your consideration in this matter.**

**Recommendation: That the Board of Directors approve raising the student worker rate of pay to \$28.00 per two-hour event for student workers and \$15 per hour for adult workers at activity and sporting events.**